

The Indian River County District School Board met on Tuesday, April 24, 2012, at 6:00 p.m. The business meeting was held in the Teacher Education Center located at the J.A. Thompson Administrative Center, 1990 25th Street, Vero Beach, Florida. School Board Members attending were: Chairman Jeff Pegler, Vice Chairman Carol Johnson, and Board Members: Matthew McCain, Karen Disney-Brombach, and Claudia Jiménez. Dr. Frances J. Adams, Superintendent of Schools, and School Board Attorney Suzanne D'Agresta were also present.

- I Meeting was called to order by Chairman Pegler
- II. Invocation was given by Pastor Jim Gallagher of Calvary Chapel Vero Beach. Prior to the invocation, Chairman Pegler requested a moment of silence in memory of Daniel Kalo, a 6-12 Grade Social Studies Teacher at the Alternative Education Center and 2013 Teacher of the Year.
- III. PLEDGE OF ALLEGIANCE TO THE FLAG AND PRESENTATION OF COLORS BY: Sebastian River High School's Naval Junior ROTC under the direction of MGySgt. James R. O'Neal USMC(ret). Signing (sign language) of the Pledge was performed by Pelican Island Elementary School's 21st Century Learning Community Program Students, under the direction of Mrs. McNamara.
- IV. ADOPTION OF AGENDA
Mrs. Johnson moved approval of the Orders of the Day. Ms. Jiménez seconded the motion and it carried unanimously, with a 5-0 vote.
- V. PRESENTATIONS
 - A. **2011 Positive Behavior Support Model School Awards Recognition to Storm Grove Middle School, Beachland Elementary School, Sebastian Elementary School, and Sebastian River Middle School – Ms. McGill**
Ms. McGill talked about the PBS program and School Awards. Toni Gallo, Student Support Specialist (Coach of the Year Award), was recognized for her involvement in the success in the PBS program.

Silver: Sebastian Elementary School, Storm Grove Middle School
Gold: Beachland Elementary School, Sebastian River Middle School
- Chairman Pegler – Addition presentation
 - B. **Impact 100 Grants – Dr. Adams**
The District School Board and Superintendent of Schools recognized Mrs. Falardeau for her continuous assistance in obtaining grants for the School District. The latest grant in the amount of \$100,000 would allow students to use their own tech devices during school.
- VI. CITIZEN INPUT
Robert Walsh requested to speak on citizen input.

VII. CONSENT AGENDA

Ms. Jiménez moved approval of the Consent Agenda. Mrs. Johnson seconded the motion and it carried unanimously, with a 5-0 vote.

A. Approval of Hearing Officer's Recommendation – Dr. Adams

No hearings were necessary.

B. Approval of Minutes – Dr. Adams

1. Round Table held 3/6/2012
2. Information Session held 4/3/2012
3. Budget Workshop Session #2 held 4/10/2012
4. Round Table held 4/10/2012
5. Regular Business Meeting held 4/10/2012

Superintendent recommended approval.

C. Approval of Personnel Recommendations – Mrs. Lannon

Attached was a list of personnel recommendations, which included personnel additions, terminations, and/or changes. Superintendent recommended approval.

D. Approval of Donations – Mr. Morrison

1. Storm Grove Middle School received a donation in the amount \$1,000 from Barnes Citrus. The funds would be utilized for the Storm Grove Middle School Boy's Baseball Program.
2. Beachland Elementary School received a donation in the amount of \$4,500 from the Beachland Elementary PTA. The funds would be used for the Beachland Elementary grade levels' field trip support and activities.

Superintendent recommended approval.

E. Approval of Fiscal Year 2012-2013 TRIM Planning Calendar and Budget Adoption Schedule – Mr. Morrison

As per Florida Statute 200.065, the law required School Districts to adopt their budgets within prescribed time schedules. In order to meet those requirements the attached dates, times, and locations for the Board Workshops; and the two public hearings were recommended for approval. Superintendent recommended approval.

F. Approval of Renewed Contracted Services with Economic Opportunity Council/Head Start of Indian River County - Mrs. D'Albora

Economic Opportunity Council/Head Start of Indian River County provided services for children with disabilities ages 3 to 5 in the local Head Start Programs. Referral services for these students were provided by the School District. Renewal contract was for the 2012-2013 school year. No additional cost to District. Superintendent recommended approval.

G. Approval of Renewed Contracted Services with Physical Therapy Services of Indian River, Inc. - Mrs. D'Albora

Physical Therapy Services of Indian River, Inc., supplied the School District with licensed physical therapists on a contractual basis. This renewal contract was for the 2012-2013 school year, and included the extended

school year. Estimated cost: \$35,000.00. Superintendent recommended approval.

H. Approval of Contract with School Board of Seminole County for Reimbursement Services for "School Match" Medicaid Administrative Claiming Program – Mrs. D'Albora

The attached contract was to provide Medicaid reimbursement services through the Administrative Claiming portion of the "Medicaid School Match" Program. The School Board of Seminole County had been successfully participating as the lead billing agent for a consortium of 52 Florida Counties in the Administrative Claiming portion of this Medicaid program since October 2001. The agreement shall commence on July 1, 2012, and conclude on June 30, 2013. Estimated cost: \$1,586.58. There was no cost increase and the expense would be the same as during 2011-2012 school year. Superintendent recommended approval.

I. Approval of Renewed Contracted Services with Redlands Christian Migrant Association (RCMA) - Mrs. D'Albora

Redlands Christian Migrant Head Start provided appropriate services for identified handicapped children ages 3 to 5, who met the Head Start eligibility criteria. It was recommended that the Board approve the renewal contract for the 2012-2013 school year. No additional cost to the School District. Superintendent recommended approval.

J. Approval of Renewed Contracted Services with Marie Cole - Mrs. D'Albora

Marie Cole provided hearing interpreter services to hearing impaired students in the Indian River County School District. This renewal contract was for the 2012-2013 school year. Estimated cost: \$33,000.00. Superintendent recommended approval.

VIII. ACTION AGENDA

A. Approval of Tabled Minutes from Legislative Hearing held February 22, 2012 – Dr. Adams

The attached minutes were pulled from the 3/27/2012 business meeting and Tabled at the 4/10/2012 business meeting, to be placed on the April 24, 2012, business meeting Agenda. The Board would meet on April 24 at 3:30 p.m. to listen to the audio from the meeting and to discuss the wording of the motions. Superintendent recommended approval.

Dr. Adams stated that the minutes were Tabled at the last business meeting, with the agreement that the Board would sit and listen to the audio of the meeting and review the motions. Chairman Pegler announced that the first order of business was to remove the minutes of the Legislative Hearing held February 22, 2012, from the Table. Mrs. Disney-Brombach moved approval to move the minutes from the Table. Mrs. Johnson seconded the motion and it carried unanimously, with a 5-0 vote.

Board Members discussed the minutes of February 22, 2012, regarding motions for Article XIX.3.E Compensation and Pay Schedules and Article XIX.4.A Fringe Benefits – Health Insurance. Mrs. Johnson moved approval of the minutes of the Legislative Hearing held February 22, 2012, with the following clarification, under Article XIX.3.E. Compensation and Pay Schedules, stop the sentence with, “Mrs. Johnson moved approval of the Superintendent’s recommendation”, the words “for the IRCEA to strike all language” will be struck. And, a second small correction under Article XIX.4.A. Fringe Benefits – Health Insurance, was to go back to the original minutes to state, “Mrs. Disney-Brombach moved approval of the Superintendent’s recommendation, end of sentence. And remove the words “to reject the IRCEA language”. Mrs. Disney-Brombach seconded the motion. The Board moved approval of the amended minutes unanimously, with a 5-0 vote.

B. Approval of Agreement to Exchange Use of Facilities and Equipment with City of Vero Beach – Mrs. Lannon

Approval was recommended for the renewal of a long-standing agreement between the City of Vero Beach and the School District for each party to provide the other the use of particular facilities and equipment and to pay related costs, expenses, and fees for certain recreational or school activities and transportation needs. Superintendent recommended approval.

Mrs. Disney-Brombach moved approval of the agreement for Exchange Use of Facilities and Equipment with the City of Vero Beach. Mr. McCain seconded the motion and it carried unanimously, with a 5-0 vote.

C. Approval of Recommend Bid Award and Execution of Owner/Contractor Construction Agreement to Pinnacle Construction of the Treasure Coast LLC for HVAC Renovations at Rosewood Magnet, Project 15 - Mr. Morrison

This was for Project 15, referencing SDIRC 2009-22 hybrid bid for continuous construction projects. The scope of this project included replacing the existing DX air conditioning equipment in three classroom wings. Approval was recommended for the award of the bid and the execution of the Owner/Contractor Construction Agreement between the School District of Indian River County and Pinnacle Construction of the Treasure Coast LLC for HVAC renovations at Rosewood Magnet in the amount of \$199,625.44. The bid amount consisted of the Contractor’s bid price of \$178,237. The District added a contingency in the amount of \$21,388.44. The contract amount included all construction costs, with the exception of Architect/Engineering fees. Award was recommended to Pinnacle Construction of the Treasure Coast LLC as the lowest bidder meeting specifications, terms, and conditions. Superintendent recommended approval.

Mrs. Disney-Brombach moved approval of the recommended bid award and execution of Owner/Contractor Construction Agreement to Pinnacle Construction of the Treasure Coast LLC for HVAC renovations at Rosewood Magnet, Project 15. Mrs. Johnson seconded the motion and it carried unanimously, with a 5-0 vote.

D. Approval to Award Contract for RFP for Property and Casualty Insurance and Student Accident Insurance, SDIRC 2012-05 Part III - Mr. Morrison

The Department of Human Resources and Risk Management requested that an RFP be promulgated for Property and Casualty Insurance and Student Accident Insurance Program Coverage. The District's consultant, Siver Insurance Consultants, assisted in the preparation of an RFP for the selection of a provider. Siver also prepared an analysis from the proposals received and assisted the Evaluation Team in determining the most beneficial Property Casualty Program. The Team unanimously selected Employers Mutual Inc. (EMI) as the lowest cost and best overall insurance coverage for the District. However, this recommendation did not include the Student Accident Insurance. This aspect of the RFP required additional review and would be presented to the Board at a later date. The net financial impact as estimated by Risk Management was \$1,603,824. It was recommended that the District enter into a contract with Employers Mutual, Inc., (EMI) to provide Property and Casualty Insurance. EMI was administrator for the South Central Educational Risk Management Program (SCERMP). Superintendent recommended approval.

Dr. Adams stated that today's workshop was a good opportunity to have a presentation and discussion on the process that enabled her to bring forth this recommendation. Mrs. Johnson moved approval of the recommendation to award contract for RFP for Property and Casualty Insurance, SDIRC 2012-05 Part III, and she did not wish to include "and Student Accident Insurance". Mr. McCain seconded the motion. Board Members discussed the issue at length. The Board voted 3-2 in favor of the motion. Mrs. Johnson, Ms. Jiménez, and Mr. McCain voted in favor of the motion. Mrs. Disney-Brombach and Chairman Pegler voted against the motion.

E. Approval of Recommended Bid Award and Execution of Owner/Contractor Construction Agreement to Pinnacle Construction of the Treasure Coast LLC for Replacement Doors at Treasure Coast Elementary, Project 14 - Mr. Morrison

This was for Project 14, that referenced SDIRC 2009-22 hybrid bid for continuous construction projects. The scope of this project included replacing all exterior doors with new store front impact glass and frames. Approval was recommended for the award of the bid and the execution of the Owner/Contractor Construction Agreement between the School District of Indian River County and Pinnacle Construction of the Treasure Coast LLC for

exterior door replacement at Treasure Coast Elementary in the amount of \$124,320. The bid amount consisted of the Contractor's bid price of \$111,000 and the District added a contingency in the amount of \$13,320. Award was recommended to Pinnacle Construction of the Treasure Coast LLC as the lowest bidder meeting specifications, terms, and conditions. Superintendent recommended approval.

Dr. Adams explained why the doors had to be replaced for safety, security, and energy efficiency. Mr. Morrison explained why the doors had to be replaced and the rotational basis that would be utilized for the replacement of doors at other school sites. Ms. Jiménez moved approval of the recommended bid award and Execution of Owner/Contractor Construction Agreement to Pinnacle Construction of the Treasure Coast LLC, for Replacement Doors at Treasure Coast Elementary, Project 14. Mrs. Johnson seconded the motion. Board spoke to the issue. The Board voted unanimously in favor of the motion, with a 5-0 vote.

F. Approval of Sebastian Charter Jr. High Charter Schools Contract Addendum for Use of Capital Outlay Proceeds – Mr. Morrison

At the January 26, 2010, Board Business Meeting, the Board approved a \$2 million allocation of Section 1011.71(2) millage proceeds to the Charter Schools. At the May 25, 2010, Business Meeting, the Board approved contract addendums to exempt Charter Schools from SREF requirements pertaining to the use of those funds. On July 27, 2010, the Board approved contract addendums for the Charter Schools authorizing the payment of these funds on a reimbursement basis. On January 10, 2012, the Board approved a contract extension for 15 years for Sebastian Charter Junior High School contingent upon closing a loan for the school's expansion. As of April 2012, approximately \$338,000 remained in the District's accounts on behalf of Sebastian Charter Junior High School. Attached was a contract addendum amending the terms and conditions of the use of these funds in support of the school's construction loan application for approximately \$2.8 million. Per the Charter School's contract with the School Board, Part IV.8, "Loans and Indebtedness," the Charter School may not enter into debt that could not be retired within the same fiscal year without the sponsor's prior approval. Superintendent recommended approval.

Citizen Input:

Dr. Martha McAdams requested to speak on SCJH loan and agreement.

Mrs. Johnson moved approval of Sebastian Charter Jr. High Charter School's contract Addendum for use of Capital Outlay Proceeds. Mr. McCain seconded the motion and it carried unanimously, with a 5-0 vote.

Mrs. D'Agresta requested that the Board take a second vote to state that the charter school could incur debt beyond one school year, in order to be in compliance with the standard charter school contract language. Mrs. Disney-Brombach moved approval for Sebastian Charter Jr. High School to incur debt beyond one fiscal year. Mrs. Johnson seconded the motion and it carried unanimously with a 5-0 vote.

G. Approval and Determination of Instructional Employee Suspension without Pay Hearing Type and Date if Needed - Mrs. Lannon

By the attached fax dated April 16, 2012, instructional employee, Alan Seiden, requested a hearing in response to the Superintendent's recommendation to suspend him without pay for eight (8) days. The grounds for the Superintendent's recommendation for suspension without pay were contained in the attached charging letter. The School Board must now determine if it would handle and set a date for the suspension hearing or send it to the Department of Administrative Hearings. Superintendent recommended approval of hearing type determination and date if needed.

Board Members discussed the two options and the cost that would be incurred. Ms. Jiménez moved approval that the Board hold the Suspension Hearing for the instructional employee and to set the date. Mrs. Johnson seconded the motion and it carried unanimously, with a 5-0 vote.

IX. SUPERINTENDENT'S REPORT

Dr. Adams announced for the Board and for parents, teachers, and the community that there would be a phase in of the new grading policy and practices. They would move forward next year (2012-2013) with the elementary level and would drill a little deeper next year regarding middle and high school before putting it into place. Next meeting Dr. Adams said that she would bring for approval the Student Progression Plan that contained the policy changes to the middle and high school level grading policy for the Board to act on.

X. DISCUSSION

No Discussion items.

XI. SCHOOL BOARD MEMBER MATTERS – Chairman Pegler

Chairman Pegler asked and the Board agreed to shorten the Round Table on May 8, 2012, to have time to do the Vacation and Sick Policies Workshop.

Mrs. Disney-Brombach thanked Siver and the Evaluation Team for their time and presentation today.

Ms. Jiménez attended the Narcotics, Overdose Prevention Education Program's ~~presentation at Vero Beach High School both high schools.~~ She thanked ~~the both Vero Beach High School Principal and Sebastian River High School Principals~~ for ~~making offering~~ this presentation available to our students. Ms Jiménez spoke of Congressman Posey's Congressional Art Competition,

Student Awards. She also spoke about all of the activities for students. In regard to FCAT, Ms. Jiménez said that accountability was here to stay. She asked that citizens rally their Legislators regarding student testing.

XII. INFORMATION AGENDA

A. Financial Report for Month Ending January and February, 2012 – Mr. Morrison

Attached was the Financial Report for month ending January 31, 2012, and February 29, 2012.

XIII. SUPERINTENDENT'S CLOSING

Dr. Adams spoke of the high stakes testing required by the State. She talked about the State Articulation Committee that she was a member of that included K-12 dual enrollment, advanced placement, and baccalaureate degrees. Dr. Adams helped proctor the 3rd grade FCAT. She said that she was proud to have that opportunity. Volunteer Luncheon was to be held on Wednesday. Dr. Adams said that District wide, volunteer hours totaled 15,107. Dr. Adams publicly thanked Mrs. Poysell for preparing the event. She said that Peggy was a very special person.

XIV. ADJOURNMENT – Chairman Pegler

Chairman Pegler, again, expressed his deep sympathy to the family of Daniel Kalo.

With no further business, the meeting adjourned at approximately 7:02 p.m.